

Form **8937**
(December 2017)
Department of the Treasury
Internal Revenue Service

Report of Organizational Actions Affecting Basis of Securities

OMB No. 1545-0123

▶ See separate instructions.

Part I Reporting Issuer

1 Issuer's name BRILLIANT EARTH GROUP, INC.		2 Issuer's employer identification number (EIN) 87-1015499	
3 Name of contact for additional information INVESTOR RELATIONS	4 Telephone No. of contact 415-604-5475	5 Email address of contact INVESTORRELATIONS@BRILLIANTEARTH.COM	
6 Number and street (or P.O. box if mail is not delivered to street address) of contact 300 GRANT AVENUE, 3RD FLOOR		7 City, town, or post office, state, and ZIP code of contact SAN FRANCISCO, CA 94108	
8 Date of action 9/8/2025		9 Classification and description CLASS A COMMON STOCK	
10 CUSIP number 109504100	11 Serial number(s) NONE	12 Ticker symbol BRLT	13 Account number(s) NONE

Part II Organizational Action Attach additional statements if needed. See back of form for additional questions.

14 Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶ **On September 8, 2025, Brilliant Earth Group, Inc. ("BRLT") paid a distribution of \$0.25 per share to its shareholders of record of the Company's Class A Common Stock as of August 22, 2025.**

15 Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ▶ **The character of a distribution as either a dividend or return of capital for federal income tax purposes depends on BRLT's estimate of earnings and profits. This form was prepared based on estimates as of the date the form is posted to BRLT's public website. Estimates can change throughout the year, which may change the expected character of the distribution. In the event this occurs, BRLT will file a corrected Form 8937 for impacted distributions pursuant to applicable Treasury Regulations.**

Based on current estimates, 100% of the distributions paid on September 8, 2025 are nondividend distributions, which reduces the shareholder's cost basis in their shares of the Issuer on which the distribution was paid. Any nondividend distribution in excess of the shareholder's cost basis in their shares of the Issuer may be treated as capital gain. Please consult an attorney or tax professional for assistance as to how this information will impact your specific tax situation.

16 Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ **Issuer's computation of earnings and profits for the year ending December 31, 2025 was estimated in January, 2026. Pursuant to Internal Revenue Code sections 301(c) and 316(a), the taxability of the distribution is based on BRLT's earnings and profits computed for U.S. Federal Income Tax purposes. BRLT's estimated current and accumulated earnings and profits applicable to 2025 distributions supports the expectation that 100% of the September 8, 2025 distribution is a nondividend distribution, which is a nontaxable return of capital to the extent of the shareholder's basis.**

Part II Organizational Action (continued)

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ Internal Revenue Code Sections 301, 312 and 316.

18 Can any resulting loss be recognized? ▶ This distribution would not create a loss.

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ The reporting year is for calendar year 2025.

The information is being provided pursuant to Internal Revenue Code 6045B, as amended. The tax information contained herein is provided for informational purposes only and should not be construed as legal or tax advice. Brilliant Earth Group, Inc. does not provide legal or tax advice to taxpayers. This material and any tax-related adjustments are not intended or written to be used, and cannot be used or relied upon, by any such taxpayer for the purpose of avoiding tax penalties. Please consult an attorney or tax professional for assistance as to how this information will impact your specific tax situation.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature ▶ Jeffrey Kuo Date ▶ 1/14/2026
Signed by: 9C9FAD7C8023436...

Paid Preparer Use Only	Print your name ▶ <u>Jeffrey Kuo</u>	Preparer's signature	Title ▶ <u>CFO</u>	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶				Firm's EIN ▶	
	Firm's address ▶				Phone no.	